



# About John

John Chaloupka is a *Subject Matter Resource* for **The Blake Leath Group** (“TBLG”) — a dynamic research, curriculum development and intellectual property *greenhouse* that grows leaders and shapes cultures. John is also a founding principal of IntegAssure Resources, LLC a consultancy committed to assuring the operational integrity of an organization by:

- Assessing the effectiveness of business practices to promote organizational integrity by identifying vulnerabilities to losses from (1) failing to comply with organizational policies and applicable laws and regulations and (2) occupational fraud, theft and abuse
- Providing confidential and reliable forensic auditing services to detect suspected fraud or theft and assist in loss recovery
- Designing specific policies and procedures to prevent future occurrences of fraud, theft and abuse

IntegAssure’s principals are:

- Seasoned professionals with more than 40 combined years of experience in healthcare, retail and other service industries
- Experts in investigating white-collar crime and occupational fraud
- Skilled in assessing operational fraud risks and implementing strategies to deter and detect potential undesirable behavior
- Recognized for having developed a proven methodology for organizing and documenting complex financial crimes which has resulted in successful criminal prosecutions

- Proficient in assessing organizational operations to identify vulnerabilities to losses from fraud, abuse and undesirable or illegal behavior and in devising means to mitigate or manage such risks
- Certified professionals
  - Certified Fraud Examiner (CFE)
  - Certified in Healthcare Compliance (CHC)
  - Certified Public Accountant (CPA)
  - Certified Internal Auditor (CIA)

Prior to forming IntegAssure Resources, John served for 23 years as the chief internal audit executive for two large North Texas health care systems, six years as a hospital chief financial officer and three years in public accounting. He has extensive experience in financial, operational and forensic auditing, fraud investigation, business ethics, compliance, risk assessment and both project and operational management. John holds a BBA in *Accounting* from the University of Texas at Arlington, is a Texas Certified Public Accountant and a Certified Fraud Examiner. He is a member of the Association of Certified Fraud Examiners, American Institute of Certified Public Accountants, Texas Society of Certified Public Accountants and is a past president of the Texas Association of Healthcare Financial Administration.

An avid golfer and sports enthusiast, John and his wife Paula make their home in Bedford, TX.

